

INTERVIEW
LOGIC

Make your value known.

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ICU

国际基督教大学
INTERNATIONAL CHRISTIAN UNIVERSITY
Expanding Potential

accenture

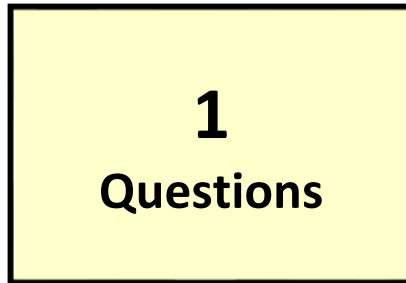
High performance. Delivered.



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Each Webinar Agenda



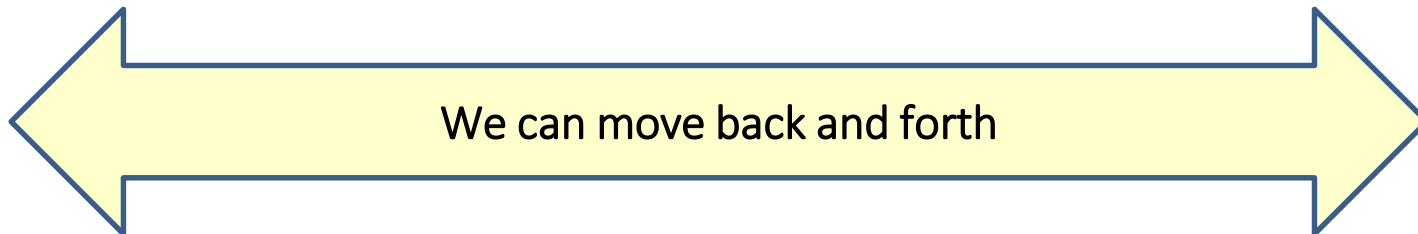
- ▶ How's it going?
- ▶ IL Online or book Q&A



- ▶ Key concept
- ▶ Example to review

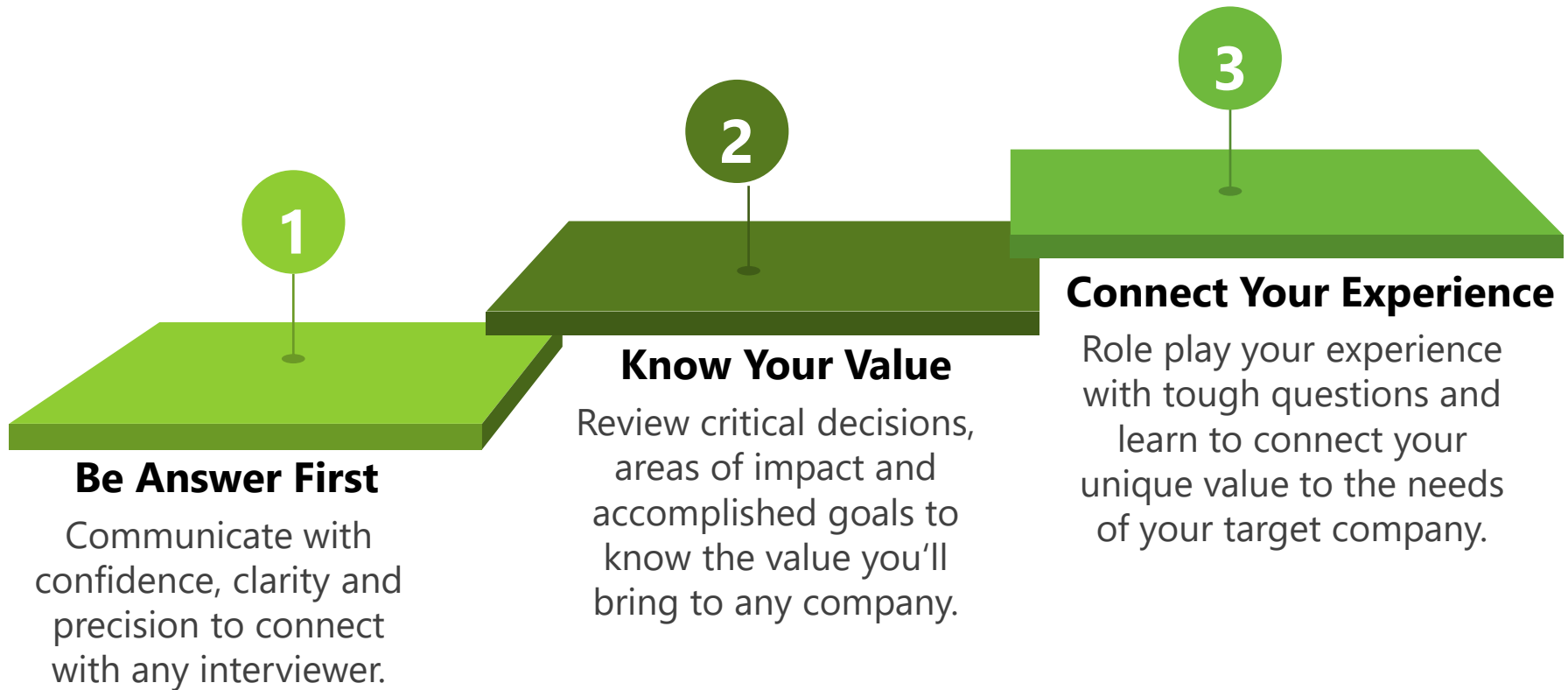


- ▶ Try it out
- ▶ Questions & Homework



We Start with 3 Principles

To Ensure You Succeed in Any Interview

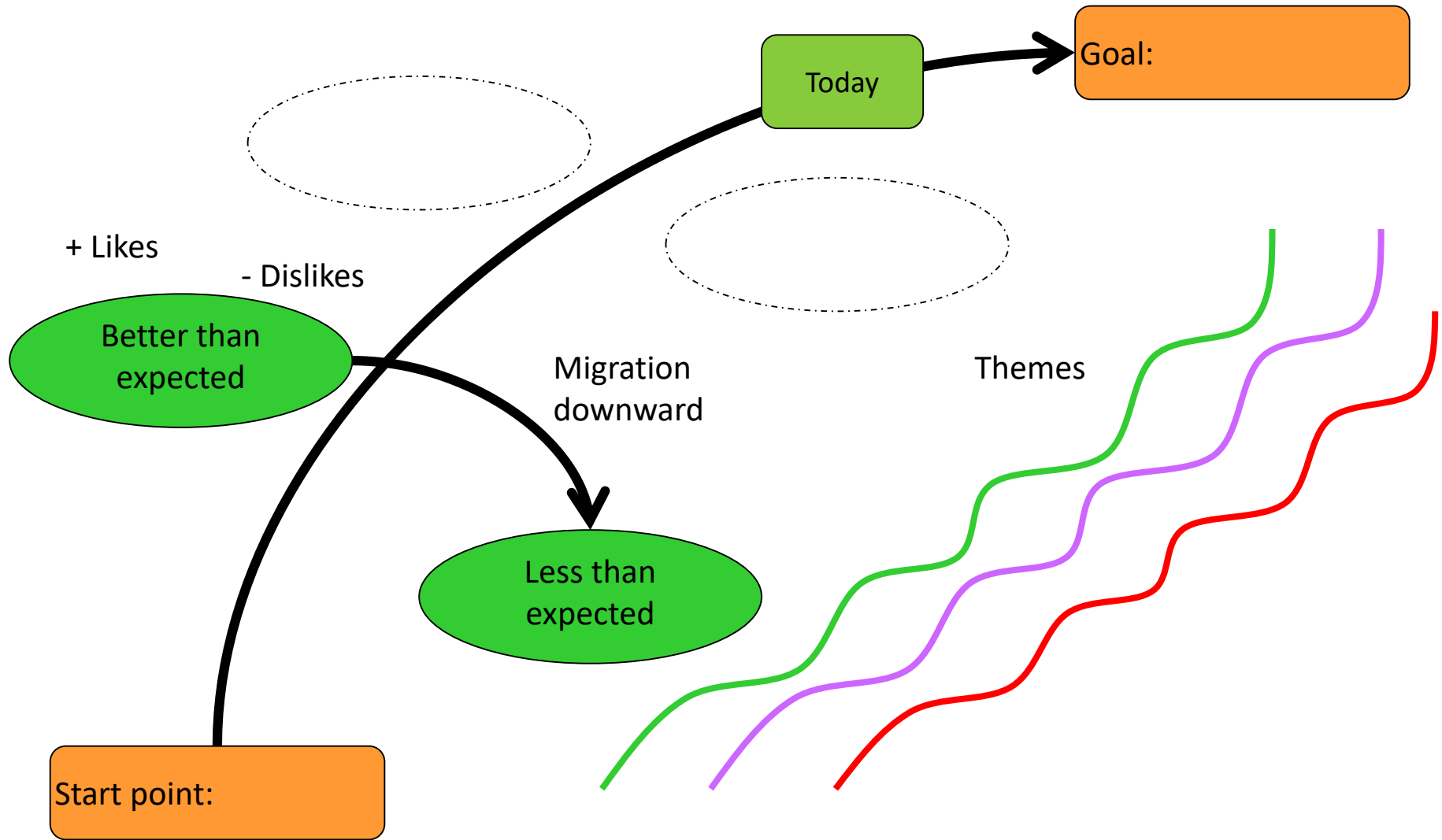


And Then Integrate 5 Skills

Every Great Candidate Needs to Show



Developing a Decision Arc is one of the best ways to weave in “threads” of your personality



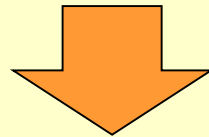
Exercise

Develop Your Decision Arc

Write down your ultimate goal

Think about when you started working toward it

- Place decisions on the arc
 - Be brutally honest about what you liked and didn't like
- Show where you migrated to a decision point
- Look for personality threads



Spend 5 minutes now, 30 minutes later
developing your Decision Arc

Explain some insights and challenges to the group

When you consider Impact, be sure to look at three time periods.

Past

- ▶ Where did I invest a lot of time?
- ▶ Where did I see the biggest “fruit” from that investment?

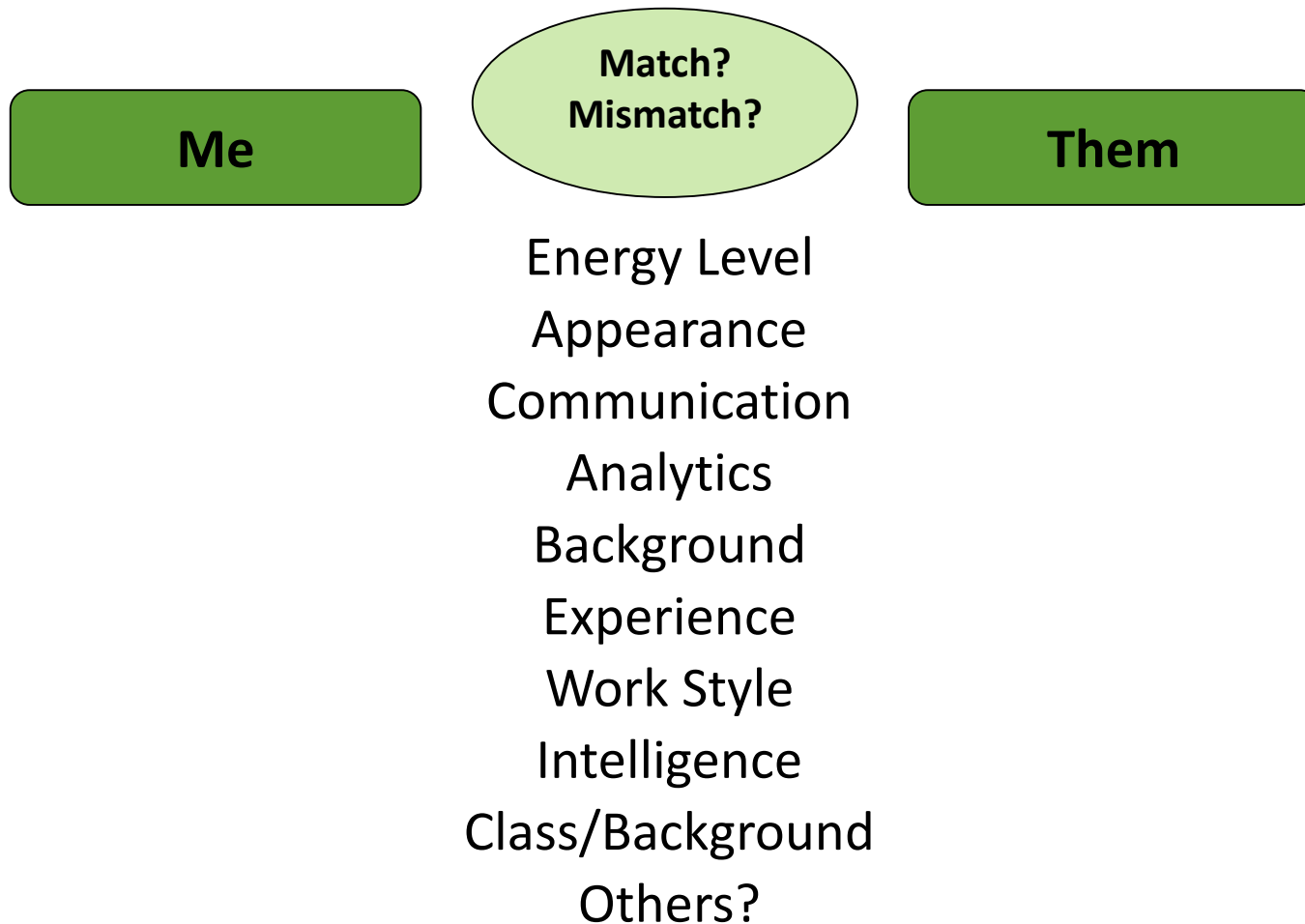
Present

- ▶ Where and why am I investing time?
- ▶ What results am I seeking presently?
- ▶ How am I measuring results?

Future

- ▶ Where do I plan to invest time and effort?
- ▶ What kind of impact do I want to make?
- ▶ What do I aspire to?

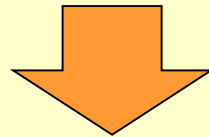
Integration is necessary to make an impact so consider where you'll need to flex



Exercise**Are You a Fit?**

Fill out the match / mismatch slide for your target company

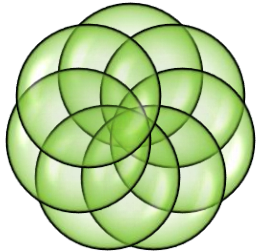
- Look for obvious problems
 - Think though how you need to flex
 - Write out how you'll address the issue
- Share 2 obvious mismatches with your partner
 - Role play and address them head on



Spend 15 minutes developing your match slide

Present your challenges to a the group

Recap 2



- Decision arcs remind you why you moved in a new direction
- Authenticity comes out when truth comes out
- Think about Impact across past, present and future
- “Fit” should be broken down to understand the true problems

Interview LOGIC

Q&A